

MGT3206 Leadership and Motivation

Code

MGT3206

Title

Leadership and Motivation

Prerequisites

MGT3001

Credits

3

Description

This course is intended for future managers who require knowledge on how to motivate people, how to manage groups and use appropriate leadership styles. It is modeled as an integrated framework that consists of lectures and training.

Outcomes

At the end of the course, students should be able to do the following: KNOWLEDGE: Students will have an understanding of The motivation of employees in modern and dynamic organizations The nature of leadership and ethical leadership Various styles of leadership The cultural factors influencing leadership in different parts of the world SKILLS: Students will learn to Adapt management style to different people and situations Use leadership skills to resolve communication problems Create motivating environment for employees Resolve conflicts in organizational settings APPLICATION ABILITIES: Students will be able to Apply leadership skills, ideas and principles that will allow to function more effectively ‘Think globally and act locally’ to resolve organizational problems Develop and lead groups to achieve goals and objectives Teaching methodology and course learning activities Lectures by professor Presentations by students Individual home assignments Case studies and class discussions Written in-class closed-books exams

Assessment

60 % -first and second assessments

40 % -final assessment

Tentative course outline

Week1

Intro

Week2

Chapter 1: Introduction to Leadership

Week3

Chapter 2: Leadership Ethics and Traits

Week4

Chapter 3: Leadership Motivation and Behavior

Week5

Chapter 4: Power, Politics, Networking, Negotiation: The Art of Influencing

Week6

"Students’ Group Presentations 1 "

Week7

Exam 1 (Chapters 1, 2)

Week8

Chapter 5: Contingency Leadership

Week9

Chapter 6: Communication, Coaching, and Conflict Skills

Week10

Chapter 7: Leader – Follower Relations

Week11

Chapter 8: Team Leadership and Self-Managed Teams

Week12

Students’ Group Presentations 2

Week13

Chapter 9: Charismatic and Transformational Leadership

Week14

Chapter 10: Leadership of Culture, Ethics, and Diversity

Week15

Chapter 11: Strategic Leadership and Change Management Chapter 12: Crisis Leadership and the Learning Organization